

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL. Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

PAY-DAY NOTICE/EMPLOYMENT INSURANCE. Texas Workforce Commission ATTENTION EMPLOYERS. Your employer reports your wages to the Texas Workforce Commission. If you become unemployed or your work hours are reduced, you may be eligible for unemployment benefit payments.

CHILD LABOR LAWS. Texas Workforce Commission Wage and Hour Department, Child Labor Enforcement Unit. Child Labor Enforcement Unit. Child Labor Enforcement Unit.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.

YOU MAY NOT CHECK YOUR WITHHOLDING. Since you last filed Form W-4 with your employer, you may have had changes to your withholding. If you are answering "YES" to any of these questions, you may need to file a new Form W-4.

WORKERS' COMPENSATION NOTICE 7. COVERAGE: Effective on [effective date of certificate] [name of employer] has been certified by the Texas Department of Insurance, Division of Workers' Compensation (Division) as a self-insured employer providing workers' compensation insurance.

PROGRAMS OR ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE. The projects of Title VII of the Civil Rights Act of 1964, as amended, prohibit employment discrimination against individuals with disabilities.

FMLA - FAMILY AND MEDICAL LEAVE ACT. Your Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

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ANTI-DISCRIMINATION NOTICE. It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which documents they will accept from an employee.

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA) prohibits employers from discriminating against military service members.

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OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Job Safety and Health IT'S THE LAW! Occupational Safety and Health Administration. U.S. Department of Labor.

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Job Safety and Health IT'S THE LAW! Occupational Safety and Health Administration. U.S. Department of Labor. All workers have the right to: A safe workplace. Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.

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NOTICE TO EMPLOYEES CONCERNING WORKERS' COMPENSATION IN TEXAS. COVERAGE: [Name of employer] has been certified by the Texas Department of Insurance, Division of Workers' Compensation (Division) as a self-insured employer providing workers' compensation insurance.

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AVISO A LOS EMPLEADOS SOBRE LA COMPENSACION PARA TRABAJADORES EN TEXAS. COBERTURA: [Nombre de empleador] ha sido certificado por el Departamento de Seguros de Texas, División de Compensación para Trabajadores (Texas Department of Insurance, Division of Workers' Compensation - TDI-DWC, por su nombre y siglas en inglés) (División) como empleador auto asegurado.

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